

M-TECH INDUSTRIAL (PTY) LTD - M-T01/04477/22	SCE:2.11
Code 100: Equity Ownership Element of B-BBEE	Weighted Percentage : 25

	Compliance Targets (%)	Achieved (%)	Weighting Points	Achieved Score
2.1 Voting Rights				
2.1.1 Exercisable Voting Rights by Black People	25.01	51.00	4	4.00
2.1.2 Exercisable Voting Rights by Black Women	10.00	27.61	2	2.00
2.2 Economic Interest				
2.2.1 EI of Black People	25.00	51.00	4	4.00
2.2.2 EI of Black Women	10.00	27.61	2	2.00
2.2.3 EI of Qualifying Groups*	3.00	46.43	3	3.00
2.2.4 Black New Entrants	2.00	0.00	2	0.00
2.3 Realisation Points				
2.3.1 Net Value			8	8.00
TOTAL EQUITY OWNERSHIP POINTS AWARDED TO M.E.			25	23.00

* Qualifying groups: black designated groups, black participants in Employee Ownership Schemes, black beneficiaries Broad Based Ownership Schemes, black participants in Co-Operatives.

M-TECH INDUSTRIAL (PTY) LTD - M-T01/04477/22	SCE:2.11
Code 200: Management Control Element of B-BBEE	Weighted Percentage : 19

Organisational Structure : Hierarchical MC & Hierarchical EE	Compliance Targets (%)	Achieved (%)	Weighting Points	Achieved Score
3.1 Board Participation				
3.1.1 Exercisable Voting Rights by Black Board Members, as a % of all Board Members	50.00	50.00	2	2.00
3.1.2 Exercisable Voting Rights by Black Female Board Members, as a % of all Board Members	25.00	25.00	1	1.00
3.1.3 Black Executive Directors, as a % of all Executive Directors	50.00	0.00	2	0.00
3.1.4 Black Female Executive Directors, as a % of all Executive Directors	25.00	0.00	1	0.00
3.2 Other Executive Management				
3.2.1 Black Executive Management, as a % of all Executive Management	60.00	0	2	0.00
3.2.2 Black Female Executive Management, as a % of all Executive Management	30.00	0	1	0.00
3.3 Employment Equity (Achieved Percentage is the Percentage of Weighting points)				
3.3.1 Black Employees with Disabilities as a % of all Employees	2.00	6.25	2	2.00
3.3.2 Black SNR Managers as a % of all SNR Managers	60.00	0.00	2	0.00
3.3.3 Black Female SNR Managers as a % of all SNR Managers	30.00	0.00	1	0.00
3.3.4 Black MID Managers, as a % of all MID Managers	75.00	49.88	2	1.33
3.3.5 Black Female MID Managers, as a % of all MID Managers	38.00	25.08	1	0.66
3.3.6 Black JNR Managers, as a % of all JNR Managers	88.00	66.88	1	0.76
3.3.7 Black Female JNR Managers, as a % of all JNR Managers	44.00	33.44	1	0.76
TOTAL POINTS AWARDED			19	8.51

M-TECH INDUSTRIAL (PTY) LTD - M-T01/04477/22	SCE:2.11
Code 300: Skills Development Element of B-BBEE	Weighted Percentage : 25

	Compliance Targets (%)	Achieved (%)	Weighting Points	Achieved Score
4.1 Skills Development Expenditure				
4.1.1 Skills Development Expenditure for Black Employees as a % of Leivable Amount	3.50	2.87	6	4.92
4.1.2 Skills Development Expenditure for Black Employees with disabilities as a % of Leivable Amount	0.30	0.19	4	2.53
4.1.3 Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	2.50	1.44	4	2.30
4.2 Learnerships				
4.2.1 No of Learnership Intake as a % of total employees	5.00	4.83	6	5.79
4.3 Bonus Points				
4.3.1 No of Black People absorbed by the Measured and Industry Entity at the end of Learnerships programme	100	50.00	5	2.50
TOTAL			25	18.04

M-TECH INDUSTRIAL (PTY) LTD - M-T01/04477/22	SCE:2.11
Code 400: Supplier Development Program Scorecard	Weighted Percentage : 44

5.1 Enterprise and Supplier Development	Compliance Targets (%)	Achieved (%)	Weighting Points	Achieved Score
5.1.1 BBBEE Procurement Spent from all Suppliers as a % of Total Measured Procurement Spent	80.00	85.31	5	5.00
5.1.2 BBBEE Procurement Spent from QSEs suppliers as a % of Total Measured Procurement Spent	15.00	33.31	3	3.00
5.1.3 BBBEE Procurement Spent from EMEs suppliers as a % of Total Measured Procurement Spent	15.00	42.99	4	4.00
5.1.4 BBBEE Procurement Spent from suppliers that are 51% or more black owned	50.00	42.70	11	9.39
5.1.5 BBBEE Procurement Spent from suppliers that are 30% or more black women owned	12.00	40.31	4	4.00
5.2 Bonus Points - Empowering Suppliers				
5.2.1 BBBEE Procurement Spend from Designated Group suppliers that are at least 51% Black Owned as a percentage of Total Measured Procurement Spend	2.00	32.52	2	2
5.3 Supplier Development Program				
5.3.1 Annual Value on all Supplier Development contributions as a % of Target (NPAT)	2.00	3.14	10	10.00
5.4 Enterprise Development				
5.4.1 Annual Spent on Enterprise Development contributions as a % of Target(NPAT)	1.00	2.09	5	5.00
5.5 Bonus Points				
5.5.1 Graduation of one or more Enterprise Development Beneficiaries to Supplier Development Level	Y/N	No	1	0.00
5.5.2 Creation of one or more Jobs as a result of Supplier Development and Enterprise Development Initiatives by Measured Entity	Y/N	No	1	0.00
TOTAL			46	42.39

5.6 NPAT	17,859,251.00
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5.7.1 ED Targets	
Target ED Spent	178,592.51
ED Sub-Minimum Target	71,437.00

5.7.2 Supplier Development Targets	
Target Supplier Development Spent	357,185.02
Supplier Development Sub-Minimum Target	142,874.01

M-TECH INDUSTRIAL (PTY) LTD - M-T01/04477/22	SCE:2.11
Code 500: Socio-Economic Element of B-BBEE	Weighted Percentage : 5

6.1 Socio Economic Development	Compliance Targets (%)	Achieved (%)	Weighting Points	Achieved Score
6.1.1 Annual Spent on Socio-Economic Development contributions as a % of Target	1.00	1.56	5	5.00
6.2.1 NPAT				17,859,251.00
6.2.2 Target SED Spent				178,592.51

Total score for the measured entity:	96.94
B-BBEE Status:	Level 2 Contributor to BEE
Final B-BBEE Status Achieved:	Level 2 Contributor to BEE
Applicable Scorecard:	Amended Generic Codes Gazette Nos 36928 & 42496
Financial Year:	December 2021
Empowering Supplier:	Yes
Certificate No:	M-T01/04477/22
Modified Flow Through Applied:	No
Exclusion Principle Applied:	No
YES Program:	Not Achieved
Overall Scorecard Version:	T16 v2.1
Total procurement recognition level:	125%

Additional:	
Black Youth:	8.74
Black People from Rural Areas:	11.06
Black Military Veterans:	0.00
Black Disabled People:	0.65
Black Unemployed people:	26.01
Financial Year End:	31 DEC 21
Y.E.S Programme participated:	No
Achieve 1.5 of Y.E.S target & 5% absorption:	0.00
Achieve Y.E.S target & 2.5% absorption:	0.00%
Achieve double Y.E.S target & 5% absorption:	0.00